

HUDSON SCHOOL DISTRICT POLICY

EBCA Crisis Prevention and Emergency Response Plans

Updated: February 19, 2024

Related Policies: ADD, EB, EBB, EBCB, EBCD, EG, JICK, JLCJA

Category: Recommended

The Board recognizes that schools are subject to a number of potentially dangerous events, such as natural disasters, industrial accidents, acts of terrorism, and other violent events. No school is immune from these events no matter the size or location. The Board is committed to the prevention of these events, to the extent possible, in schools and at school-sponsored activities.

A. Site-specific Emergency Operations Plan (RSA 189:64)

Each school shall develop a site-specific school emergency operations plan (“EOP”) based on and conforming with the Incident Command System and the National Incident Management System and pursuant to RSA 189:64.

Each Emergency Operations Plan will address hazards as including, but not limited to acts of violence, threats, natural disasters, fire, hazardous materials, medical emergencies, and other hazards deemed necessary by the Superintendent or local emergency authorities.

Their EOP will be updated (or report of no changes) to the Superintendent for review before submitting the Emergency Operations Plan to the Department of Homeland Security by the date determined by the agency.

All-hazard and evacuation drills shall be conducted annually pursuant to RSA 189:64.

B. District-wide Crisis Prevention and Response Plan

The Superintendent, in consultation with appropriate personnel, and in coordination with local emergency authorities, shall develop a District-wide Crisis Prevention and Response Plan (the “District Crisis Plan”). The District Crisis Plan shall serve as a compilation of each site-specific Emergency Operations Plan for each District school and shall include the current Sports Injury Emergency Action Plan as required under Board policy JLCJA and RSA 200:40-c.

In order to avoid plan/policy conflicts, the District Crisis Plan (EOPs) will reference applicable sections of other pertinent plans rather than restate (e.g., crisis communications should be addressed in the District Communication Plan (EOPs), EG-R).

The District Crisis Plan shall be updated and provided to the Board for review ~~by October 31 each year~~ (i.e., after the site-specific EOP’s are submitted to the state).

C. Coordination

The Superintendent will establish a relationship with local and state emergency services (e.g., police, fire, ambulance, etc.). Unless otherwise provided in a site-specific EOP, the District-wide Crisis Prevention and Response Plan or the District Communication Plan, the Superintendent, or his/her designee, will serve as the coordinator/liaison with these authorities. Additionally, the

Superintendent should designate personnel to explore the availability of any training or support provided by the New Hampshire Departments of Education and/or Safety associated with risk assessment, crisis management, and other matters related to this policy.

Legal References

RSA 189:64

RSA 193-D

RSA 193-F

RSA 200:40-c

NH Code of Admin Rules, Ed 306.04(a)(2)

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